

# Kyäni COMPENSATION PLAN

KYÄNI RANK	Qualified Distributor	Garnet	Jade	Pearl	Sapphire	Ruby	Emerald	Diamond
Personal Customer QV	150	150	150	150	150	150	150	150
Group Volume (QV)		1,000	2,000	5,000	10,000	25,000	50,000	100,000
Volume Outside Largest Leg		400	800	2,000	4,000	10,000	20,000	40,000
Volume Outside Largest Two Legs					500	1,250	2,500	5,000

\*Seven additional leadership ranks available. See complete compensation plan details for information.

## TEAM BONUS

Calculated using the Sponsor Tree. Paid based on the Starter Pack purchased by the new member, your rank, and the rank of the distributors between you and the enrollment. The Team Bonus uses SV (Special Volume) to determine payouts. Each Starter Pack has an SV value associated with it. Depending on your rank you will receive a percentage of the SV as a bonus.

## CUSTOMER PROGRAM

Earn money on your customer's orders.

- Retail Sales Bonus
- Customer Residual Income (60% of Customer CV)
- Kyäni Prime Bonus
- Customer Bonus Pool (share of 4% of Global Customer CV)

## KYÄNI BONUSES

### Fast Start

Achieve the rank of Garnet in your first 31 days and get a one-time, Fast Start Bonus of Can\$125. Reach the rank of Jade in the first full calendar month after earning the first payout and receive a payout of Can\$250. Achieve the rank of Pearl in the second full calendar month after earning the second payout and receive a payout of Can\$875.

### Rank Bonus

Achieve new ranks and receive one-time cash bonus:

- Emerald Can\$6,250
- Blue Diamond Can\$31,250
- Purple Diamond Can\$125,000
- Double Red Diamond Can\$625,000
- Double Black Diamond Can\$1,250,000

### Kyäni Dream Car Program

The "Kyäni Drive Your Dream Car" program is tiered, beginning at Sapphire (only 10,000 QV) with Can\$625 to Can\$12,500 bonus per month.

### Diamond Bonus Pools

Diamond Pool

- Earn a share(s) of 1.5% of Global CV

Red Diamond Pool

- Earn a share(s) of 0.5% Global CV

### Infinity Bonus

Become Black Diamond or above and earn 1% of your downline CV monthly.

## PAYGATE ACCUMULATOR

Calculates residual income.  
Accumulates volume flowing upward.

Pay Gate	Rate	Largest Leg Requirement	Total of Small Legs	3rd Leg Minimum
1	5.00%	200	100	
2	7.00%	700	500	
3	8.00%	2,200	1,500	
4	7.00%	4,500	3,000	
5	6.00%	9,000	6,000	400
6	5.00%	18,000	12,000	1,000
7	3.00%	40,000	27,000	2,000
8	1.00%	90,000	55,000	6,000
9	1.00%	200,000	125,000	12,000
10	0.50%	400,000	260,000	18,000
11	0.25%	1,000,000	450,000	40,000
12	0.25%	2,000,000	900,000	100,000

## GENERATION CHECK MATCH

Qualify to earn a percent of every PayGate check in your Sponsor Tree downline.

	Sapphire	Ruby	Emerald	Diamond	Blue Diamond	Green Diamond	Purple Diamond	Red Diamond	Double Red Diamond
1	15%	15%	15%	15%	15%	15%	15%	15%	15%
2	10%	10%	10%	10%	10%	10%	10%	10%	10%
3		10%	10%	10%	10%	10%	10%	10%	10%
4			5%	5%	5%	5%	5%	5%	5%
5				5%	5%	5%	5%	5%	5%
6					4%	4%	4%	4%	4%
7						3%	3%	3%	3%
8							2%	2%	2%
9								1%	1%